

**PAY DIFFERENTIAL 133**  
**RECRUITMENT AND RETENTION ANNUAL DIFFERENTIAL PAY CALIFORNIA**  
**MEDICAL FACILITY – EXCLUDED EMPLOYEES**

Established: 10/01/92

<b>CLASS TITLE</b>	<b>CLASS CODE</b>	<b>CB/ID</b>	<b>DEPARTMENT</b>
Chief Deputy, Clinical Services, Correctional Facility	2578	M16	Department of Corrections California Medical Facility

<b>RATE</b>	<b>EARNINGS ID</b>
\$9600 per year (annual payment)	92

<b>CRITERIA</b>
Employees in the above class and who are employed at the California Medical Facility for 12 consecutive qualifying pay periods after the above designated eligibility date shall be eligible for the differential, payable 30 days following the completion of every 12 consecutive qualifying pay periods.
If any employee voluntarily transfers to an ineligible class prior to completing 12 consecutive qualifying pay periods at the California Medical Facility, there will be no pro rata payment for those months at the facility.
If any employee voluntarily terminates or is discharged prior to completing 12 consecutive qualifying pay periods at an eligible facility, there will be no pro rata payment for those months at the facility.
The \$9600.00 bonus may be prorated if the employee would have otherwise qualified if he/she had not died while performing his/her duties at the California Medical Facility.
If any employee moves from one eligible facility to another eligible facility without a break in service, qualifying pay periods at each location cumulate. Payment for the combined qualifying pay periods is made on a pro rata basis at the completion of 12 consecutive qualifying pay periods.
If any employee promotes or transfers from one eligible classification to another eligible classification without a break in service, qualifying pay periods in each classification cumulate. Payment for the combined qualifying pay periods shall be made on a pro rata basis at the completion of 12 consecutive qualifying pay periods.
Part-time and intermittent employees shall receive a pro rata share of the annual recruitment and retention differential based on the total number of hours worked during the 12 consecutive qualifying pay periods.

<b>IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:</b>	
PRO RATED	Yes
SUBJECT TO QUALIFYING PAY PERIOD	Yes
ALL TIME BASES AND TENURE ELIGIBLE	Yes
SUBJECT TO PERS DEDUCTION	No

**SECTION 14:****PAY DIFFERENTIALS**

---

INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY	
OVERTIME	No
IDL	No
EIDL	No
NDI	No
LUMP SUM VACATION	No
LUMP SUM SICK	No
LUMP SUM EXTRA	No